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Can social responsibility within higher education help balancing work-life issues?

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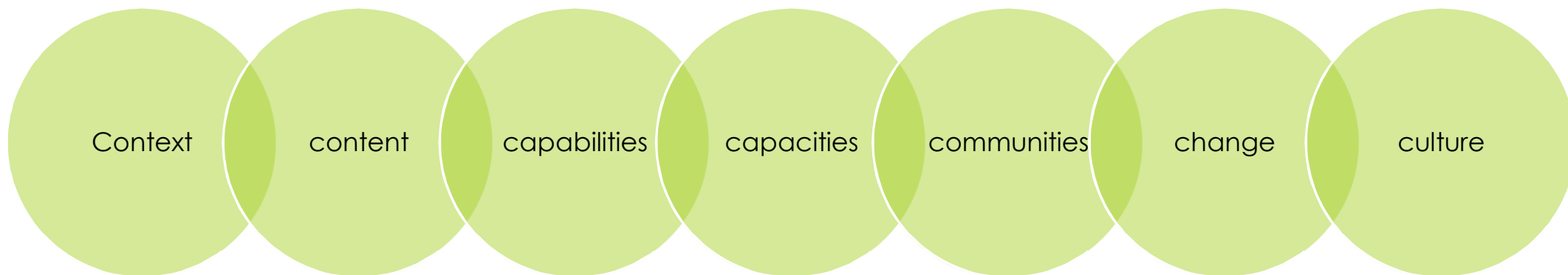
Zespół ds.
Dobrych Praktyk

Social Responsibility & University - starting point

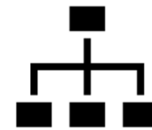
- ▶ A need to define the final recipient of educational services:
 - ▶ Spain: impact on students' well-being
 - ▶ Austria: to eliminate barriers, integrate non-traditional students
 - ▶ Poland: to operate within all stakeholders in nearest community
 - ▶ Holland: applied research and provide guidance for the society what is most needed



University within society



Work-Life Balance



Home & leisure



Working conditions



Quality of work life

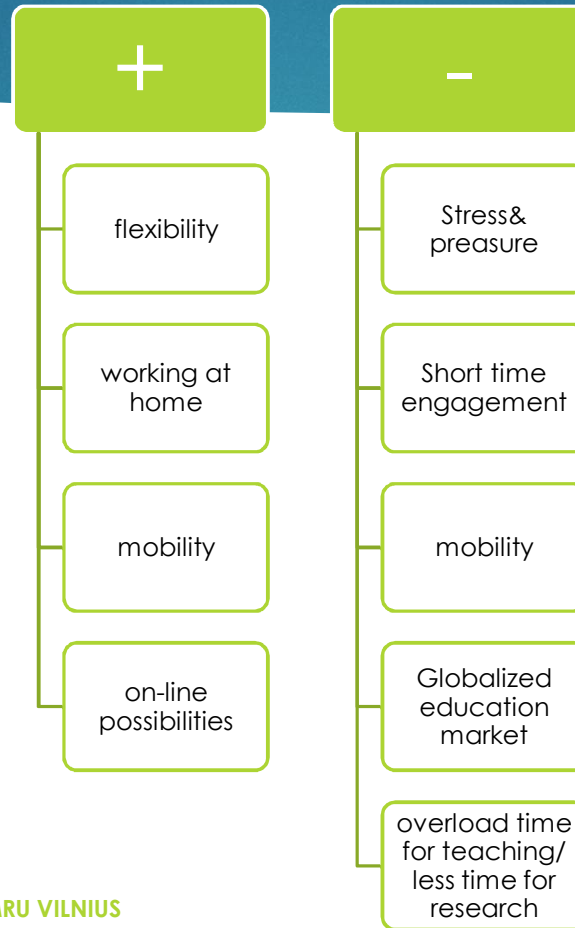


Slajd 4

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Olga Anna Kotowska-Wójcik; 2017-10-14

Work-Life Balance of Academics



Women academics

- ▶ Gendered balanced University
- ▶ Family friendly policies
- ▶ WLB - reconciling professional and family obligations as well as „free time”
- ▶ The biological cycle of life vs. academic career path
- ▶ Sandwich generation problem
- ▶ Social policies & long-term care for dependants

USR for female academics & female students

- ▶ Number of women in higher education
 - ▶ In general
 - ▶ In different disciplines (STEEM issue)
- ▶ Position of female academics
 - ▶ Career path
 - ▶ Women in charge / team leaders
- ▶ Flexible time of work
- ▶ Care for dependants
 - ▶ Social policies
 - ▶ Places of day care for dependants
 - ▶ Maternity/ parental leave etc.
- ▶ Mobility
 - ▶ Time & distance
 - ▶ Care for dependants
 - ▶ Family obligations
- ▶ Career path
 - ▶ Individual career path
 - ▶ Criteria of promotion including the individual family status

Change in the higher education system

traditional

- ▶ Academic teacher as knower, teacher, and researcher-of-the-discipline, as well as colleague and employee
- ▶ Classical student support
- ▶ Narrow discipline
- ▶ Style of work & international communication
- ▶ ...

modern

- ▶ Academic teacher and researcher & new technologies
- ▶ New students expectation/ different goals of studying
- ▶ Interdisciplinary research
- ▶ Globalization of science (sharing knowledge; international research teams and projects, mobilization)
- ▶ ...



Questions/ remarks?

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Kindly thank You All 😊